For example, I have worked with, and still do, with some of the **most empty, deficient problematic, needy people, I have ever met in my life. But**, you know what the secret is? They are part, of **a conspiracy**.

The **conspiracy** is to ask people to come to the table and bring their gifts, to bring; the fact that they are good teachers, good writers, researchers.

Every Church, every organization that's work, I'm convinced, is working because people are asking to bring their resources to the table and to contribute them.

The paramount thing to keep in mind is that every community and every church; that was ever built was **built on the gift, resources, talents, wisdom, knowledge, and capacities of people who are also problematic and deficient.**

We are all both. **The question is where's the focus? Do you focus on our fullness or on our emptiness?**

We say to our community, "Tell us all about your emptiness, and the more eloquent and complete you are, the more we'll give you" But in a way that says,

Those people down there, do strange things, dangerous things, they're not us."

We CAN

The wonderful news is that President Bill Clinton "Youth Volunteer Summit" headed by Colin Powell; are inventing another way.